



## Forced Labor Prevention Statement

At **LG Energy Solution Michigan, Inc. (LGESMI)**, we are committed to upholding the highest standards of human rights, labor ethics, and supply chain transparency. As a global leader in advanced battery manufacturing and clean energy solutions, we recognize our responsibility to ensure that **forced labor has no place in any part of our operations or supplier network.**

### Our Commitment

LGESMI strictly prohibits the use of forced labor, human trafficking, debt bondage, or any form of involuntary work in our facilities or our supply chain. We fully support and comply with international human rights principles and U.S. laws including:

- The **Uyghur Forced Labor Prevention Act (UFLPA)**
- **19 U.S.C. §1307** (Prohibition on importation of goods made with forced labor)
- The **Customs Trade Partnership Against Terrorism (CTPAT)** Minimum Security Criteria

We actively align our practices with the standards set by the **International Labour Organization (ILO)** and **U.S. Customs and Border Protection (CBP)**.

### What We Do

#### 1. Supplier Due Diligence

All LGESMI suppliers must undergo a rigorous vetting process, including:

- Forced labor risk assessments based on geographic and material risk
- Mandatory adherence to our **Supplier Code of Conduct**
- Signing of ethical sourcing declarations
- Completion of due diligence questionnaires and independent audits when applicable

#### 2. Training & Awareness

Employees in procurement, logistics, trade compliance, and leadership are trained annually to identify signs of forced labor and report concerns. Suppliers are also provided with educational resources to meet our ethical standards.

#### 3. Ongoing Monitoring

We regularly conduct internal reviews and audits of high-risk suppliers and products. LGESMI maintains a centralized database to track country-of-origin, supplier performance, and risk mitigation steps. We are prepared to cooperate fully with CBP and other regulatory bodies in the event of an inquiry.

#### 4. Zero Tolerance for Violations

If we uncover evidence of forced labor in any tier of our supply chain, LGESMI will take immediate action, which may include contract termination, suspension of shipments, or notification to U.S. authorities.

##### Reporting Concerns

We encourage employees, suppliers, and the public to report any suspicion of unethical labor practices. Reports can be made confidentially through our Ethics & Compliance Hotline at:

**LG Ethics Hotline:** A comprehensive grievance channel for reporting unethical behaviour by employees or certain departments as well as customer complaints about products and services in relation to environmental and social footprint and business ethics. In addition to online channel, employees and other stakeholders can report via telephone, mail, fax, and other methods.

- Online <https://ethics.lg.co.kr/main/en.do>
- Email [lgesethics@lgensol.com](mailto:lgesethics@lgensol.com)
- Tel +82-2-3773-4123 (FAX +82-2-3773-4084)
- Post Business Ethics Office 62F, Tower 1, Parc 1, 108 Yeoui-daero, Yeongdeungpo-gu, Seoul, Korea.

**Supplier Grievance System:** A grievance channel for stakeholders from supply chains, including suppliers, service providers and contractors, to report any instance of violation in human rights, safety and health environment, and business ethics or raise potential concerns. All stakeholders have the right to report the violation occurring in LG Energy Solution's premises and along its supply chains.

- Email [grievance@lgensol.com](mailto:grievance@lgensol.com)

**Company Website:** Stakeholders can also report or inquire about a variety of topics, including human rights issues, through the dedicated page at our website.

- Online <https://www.lgensol.com/en/cs>

##### LGESMI Customs Part:

- Email [dchoi1@lgensol.com](mailto:dchoi1@lgensol.com)

We do not tolerate retaliation against anyone who reports in good faith.

##### Transparency & Accountability

We are dedicated to continuous improvement and transparency. LGESMI reviews its forced labor prevention procedures annually to align with evolving laws and best practices.

**Together, we can build a clean energy future grounded in human dignity, fairness, and accountability.**

🔑 For more information regarding this, please contact our **Customs Part** at [dchoi1@lgensol.com](mailto:dchoi1@lgensol.com).